

FRONT COVER: WEST COVINA POLICE DEPARTMENT 2022 ANNUAL REVIEW

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INTRODUCTION: WELCOME TO THE 2022 WEST COVINA POLICE DEPARTMENT ANNUAL REVIEW. THE ANNUAL REVIEW OFFERS A GLIMPSE OF WHAT THE DEPARTMENT HAS ACHIEVED IN THE PREVIOUS YEAR, WHILE ALSO EXPLAINING OUR FUNCTION, SERVICES, AND SOME STATISTICS.

WE ENCOURAGE EVERYONE IN THE COMMUNITY TO READ THE ANNUAL REVIEW TO HAVE A BETTER UNDERSTANDING OF THE WEST COVINA POLICE DEPARTMENT IN AN EFFORT TO BUILD A STRONGER RELATIONSHIP THROUGH INCREASED TRANSPARENCY.

WE HOPE YOU ENJOY LEARNING MORE ABOUT YOUR POLICE DEPARTMENT. IN ADDITION, PLEASE VISIT OUR WEBSITE AND FOLLOW US ON ALL OUR SOCIAL MEDIA PLATFORMS FOR CURRENT UPDATES AND EVENTS.

DUE TO THE RECORDS REPORTING SYSTEM TRANSITION FROM UCR CODES TO NIBRS IN 2021, SOME OF THE DATA WAS UNABLE TO MIGRATE BECAUSE OF SYSTEM COMPATIBILITY. THE 2022 DATA REFLECTS COMPLETE INFORMATION USING THE SAME RECORDS MANAGEMENT SYSTEM FOR THE YEAR (NIBRS).

PAGE 3: ABOUT OUR DEPARTMENT

MISSION: THE MISSION OF THE WEST COVINA POLICE DEPARTMENT IS TO PROVIDE THE HIGHEST LEVEL OF SERVICE AND PROTECTION TO THE COMMUNITY AND TO COOPERATIVELY ENHANCE PUBLIC SAFETY AS THE DEPARTMENT PROGRESSES INTO THE FUTURE.

VISION: THE WEST COVINA POLICE DEPARTMENT WANTS TO CONTINUE SERVING OUR COMMUNITY WITH THE HIGHEST INTEGRITY AND SERVICE IN MIND.

CORE VALUES: COMMUNITY RESPONSIVENESS, INTEGRITY, TEAMWORK, EFFORT

PAGE 4: 2022 ACCOMPLISHMENTS

EFFECTIVE USE OF DATA & TECHNOLOGY

- ADDED AN INTERNET CRIMES AGAINST CHILDREN (ICAC) DETECTIVE
- ACQUISITION OF HANDHELD AND VEHICLE RADIOS TO IMPROVE QUALITY, COVERAGE, AND INTERAGENCY COMMUNICATION
- DEPLOYED NEW COMPUTERS FOR DETECTIVES
- ACQUISITION OF FLEETIO SOFTWARE TO HELP MAINTAIN OUR VEHICLE FLEET.

ENHANCE THE PROFESSIONALISM OF THE DEPARTMENT

- CONSTRUCTION HAS BEGUN ON A WELLNESS/TRAINING CENTER
- ADDED A FORENSICS SUPERVISOR TO ASSIST OFFICERS WITH MAJOR CRIME SCENES
- IMPLEMENTED RACIAL AND IDENTITY PROFILING ACT (RIPA) STOP REPORTS
- ADDED A RECORDS MANAGER AND SUPERVISOR TO BETTER SERVE COMMUNITY REQUESTS

STRENGTHEN COMMUNITY AND CITY RELATIONSHIPS

- ADDED AN OVERLAP SHIFT FOR CONTINUOUS AND IMPROVED COVERAGE FOR OUR COMMUNITY
- CONTINUED TO KEEP THE COMMUNITY INFORMED USING OUR SOCIAL MEDIA/ONLINE PLATFORMS
- PARTNERED WITH TARGET, DICKS SPORTING GOODS, AND THE WEST COVINA POLICE DEPARTMENT OFFICERS' ASSOCIATION TO BRING BACK SHOP WITH A COP

PAGE 5: 2023 STRATEGIC PRIORITIES

EFFECTIVE USE OF DATA & TECHNOLOGY

- THE IMPLEMENTATION OF BODY-WORN CAMERAS FOR SWORN OFFICERS
- PURCHASE OF NEW MOBILE DIGITAL COMPUTERS FOR THE DEPARTMENT
- EXPAND ON OUR SOFTWARE TO ASSIST WITH PREVENTING AND SOLVING CRIMES AND ISSUES WITHIN OUR COMMUNITY

ENHANCE THE PROFESSIONALISM OF THE DEPARTMENT

- CREATION OF A WELLNESS PROGRAM FOR THE EMOTIONAL, MENTAL, AND PHYSICAL WELL-BEING OF ALL POLICE DEPARTMENT STAFF

- PROVIDING RELEVANT TRAINING TO IMPROVE OUR CAPABILITIES

STRENGTHEN COMMUNITY AND CITY RELATIONSHIPS

- APPROVAL OF A CCW LICENSE PROGRAM FOR WEST COVINA RESIDENTS
- ADVANCE OUR SOCIAL MEDIA AND ONLINE PRESENCE WITH RELEVANT POSTS WHILE ENCOURAGING OUR COMMUNITY TO FOLLOW US ON THE VARIOUS PLATFORMS FOR INFORMATION
- HOST AND PARTICIPATE IN ADDITIONAL COMMUNITY EVENTS

PAGE 7: MESSAGE FROM THE CHIEF

WELCOME TO THE THIRD EDITION OF OUR ANNUAL REVIEW FOR THE WEST COVINA POLICE DEPARTMENT. I AM EQUALLY EXCITED FOR THE COMMUNITY TO READ THIS THIRD EDITION AS I WAS FOR THE FIRST ONE. THE ANNUAL REVIEW WILL HIGHLIGHT WHAT THE MEN AND WOMEN, BOTH SWORN AND CIVILIAN, OF THE POLICE DEPARTMENT HAVE ACCOMPLISHED DURING THE PAST YEAR. THIS REVIEW WILL ALSO EMPHASIZE THE 2022 GOALS THAT WERE ACCOMPLISHED BY OUR ORGANIZATION AS WELL AS SHED LIGHT INTO SOME OF THE CONTINUED CHALLENGES WE FACE AS AN ORGANIZATION AND PROFESSION.

THE POLICE DEPARTMENT HAS BEEN WORKING ON A FEW MAJOR GOALS OVER THE PAST YEAR THAT WERE COMPLETED IN 2022. TEN NEW OFFICER POSITIONS WERE RETURNED AND HIRED TO THE DEPARTMENT, BRINGING OUR TOTAL SWORN POSITIONS BACK TO 100. A NEW RECORDS MANAGER AND SUPERVISOR WERE HIRED TO IMPROVE THE CONSISTENCY IN THE RECORDS BUREAU. A FORENSIC SUPERVISOR WAS ALSO HIRED TO REBUILD THE DEPARTMENT'S FORENSIC UNIT. THE ADMINISTRATION BUREAU IMPLEMENTED RACIAL AND IDENTITY PROFILING ACT (RIPA) REPORTS, ADDED AN INTERNET CRIMES AGAINST CHILDREN (ICAC) DETECTIVE, AND BEGAN THE PROCESS OF SELECTING BODY-WORN CAMERAS FOR THE DEPARTMENT.

A MASSIVE ACCOMPLISHMENT FOR PATROL WAS THE RESURRECTION OF ONE OVERLAP SHIFT THAT WAS LOST IN 2018. A WELLNESS PROGRAM IS CURRENTLY BEING DEVELOPED THAT WILL INCLUDE A TRAINING CENTER. THE WELLNESS PROGRAM WILL CONSIST OF EDUCATION ON PHYSICAL FITNESS, NUTRITION, FINANCES, MENTAL HEALTH AND LAW ENFORCEMENT TRAINING FOR BOTH OFFICERS AND CIVILIAN EMPLOYEES. WE WANT EACH MEMBER OF THE DEPARTMENT TO BE HEALTHIER AND SUCCESSFUL IN ALL ASPECTS OF THEIR LIFE TO BETTER SERVE THE COMMUNITY AND THEIR FAMILIES.

I REMAIN COMMITTED TO BUILDING A HEALTHY POLICE DEPARTMENT TO ENSURE WE HAVE A POSITIVE RELATIONSHIP WITH OUR COMMUNITY, WITH OPEN LINES OF COMMUNICATION. I LOOK FORWARD TO CONTINUED GROWTH AND AM EXCITED FOR THE FUTURE OF THE POLICE DEPARTMENT AND THE CITY. I INVITE YOU TO BROWSE THE 2022 WEST COVINA POLICE DEPARTMENT ANNUAL REVIEW AS COMPARED TO THE PAST YEAR AND TAKE NOTICE OF THE VARIOUS ASPECTS OF YOUR POLICE DEPARTMENT.

PAGE 8: MESSAGE FROM THE CAPTAINS

KEN PLUNKETT: THROUGH THIS ANNUAL REVIEW, THE MEN AND WOMEN OF YOUR WEST COVINA POLICE DEPARTMENT WOULD LIKE TO TAKE THE OPPORTUNITY TO EXPRESS OUR SINCERE GRATITUDE FOR THE CONTINUED SUPPORT AND PARTNERSHIPS FROM OUR RESIDENTS, BUSINESS OWNERS, CIVIC GROUPS, CITY STAFF AND COUNCIL. YOUR SUPPORT, GENEROSITY, AND ENCOURAGEMENT HELP US TO

PROVIDE THE LAW ENFORCEMENT RESOURCES NEEDED TO PROVIDE OUR COMMUNITY WITH THE HIGHEST LEVELS OF SERVICE AND PROTECTION.

AS WE REMAIN COMMITTED TO ENHANCING PUBLIC SAFETY IN OUR COMMUNITY, WE WOULD ALSO LIKE TO THANK OUR PUBLIC SAFETY PARTNERS; AS PUBLIC SAFETY IS BEST ACHIEVED THROUGH A COMBINED EFFORT. FROM OUR FIRE DEPARTMENT TO OUR LOCAL, STATE, AND FEDERAL LAW ENFORCEMENT PARTNERS, TO OUR CITY MAINTENANCE TEAM, CODE ENFORCEMENT, OUR SOCIAL SERVICE PROVIDERS, SCHOOL DISTRICT PERSONNEL, AS WELL AS ALL OF OUR CITY DEPARTMENTS AND STAFF WHO WORK TIRELESSLY BEHIND THE SCENES, MAKING PUBLIC SAFETY IN WEST COVINA OUR TOP PRIORITY.

HAVING BEEN BORN AND RAISED IN WEST COVINA, I AM TRULY HONORED AND BLESSED TO HAVE THE OPPORTUNITY TO SERVE THIS COMMUNITY, REPRESENTING THE WEST COVINA POLICE DEPARTMENT, AS WELL AS THE LAW ENFORCEMENT PROFESSION; STRIVING TO KEEP WEST COVINA A SAFE PLACE TO LIVE, WORK, AND PLAY. AS WE CLOSE THE CHAPTER ON 2022, WE HOPE THE CONTENT IN THIS REVIEW HIGHLIGHTS THE INTEGRITY, TEAMWORK, AND EFFORTS OF THE MEN AND WOMEN OF YOUR POLICE DEPARTMENT, AS WE STRIVE DAILY TO BE RESPONSIVE TO YOUR NEEDS.

IN 2023, WE ARE EXCITED TO BE A PART OF THE CITY'S 100TH YEAR ANNIVERSARY CELEBRATION, AND REMAIN COMMITTED TO PROVIDING POLICE SERVICES TO ENHANCE THE QUALITY OF LIFE IN WEST COVINA, AND MAKE YOU PROUD OF OUR EFFORTS.

TONY CORTINA: I AM HUMBLLED AND PROUD TO WORK SIDE BY SIDE WITH AN EXEMPLARY SWORN AND PROFESSIONAL STAFF THAT IS FULLY COMMITTED TO THE SAFETY OF OUR COMMUNITY AS WELL AS UPHOLDING THE CONSTITUTIONAL RIGHTS OF ALL PEOPLE. IT IS MY GOAL TO ENSURE THE WEST COVINA POLICE DEPARTMENT IS OPERATING WITHIN BEST PRACTICES FOR 21ST CENTURY POLICING AND IN ALIGNMENT WITH THE VALUES AND EXPECTATIONS OF THE WEST COVINA COMMUNITY.

I WILL STAY COMMITTED TO ENSURE THAT WE CONTINUE TO LIVE UP TO OUR OATH OF TREATING ALL PEOPLE FAIRLY, WITH DIGNITY AND RESPECT. IT IS MY BELIEF, THE POLICE DEPARTMENT WILL BE MOST EFFECTIVE IN ACCOMPLISHING ITS MISSION OF PROVIDING THE HIGHEST LEVEL OF SERVICE AND PROTECTION TO THE COMMUNITY THROUGH STRONG LEADERSHIP, A SPIRIT OF INNOVATION, COLLABORATION, AND POSITIVE ENGAGEMENT WITH THE COMMUNITY MEMBERS WITH WHOM WE SERVE. MY HOPE IS THIS REVIEW ASSIST IN THIS MISSION THROUGH ENGAGEMENT AND TRANSPARENCY.

PAGE 9: COMMAND STAFF

LIEUTENANTS: TRAVIS TIBBETTS, MATT NELSON, KEITH FREEMAN, BRANDON KARMANN, TIM RODGERS, BRIAN DANIELS

PAGE 10: ADMINISTRATION

STAFF: 1 CHIEF | 1 CAPTAIN | 1 LIEUTENANT | 2 SERGEANTS | 1 CORPORAL | 3 CIVILIANS

PERSONNEL ASSIGNED TO THE ADMINISTRATIVE BUREAU ARE ASSIGNED WITH PROGRESSING THE DEPARTMENT INTO THE FUTURE, INCLUDING BETTER EQUIPPING OUR EMPLOYEES, BRINGING NEW TECHNOLOGY, AND REEVALUATING PERSONNEL ASSIGNMENTS

AND DEPARTMENT RESOURCES TO SERVE THE COMMUNITY BETTER AND ADAPT TO COMMUNITY DESIRES OR NEEDS.

THE ADMINISTRATIVE BUREAU IS RESPONSIBLE FOR SCHEDULING STATE-MANDATED TRAINING FOR ALL EMPLOYEES, SPECIALIZED IN-SERVICE TRAINING FOR EMPLOYEES, AND HIRING AND RECRUITMENT FOR ALL POLICE DEPARTMENT POSITIONS. EMPLOYEES ASSIGNED TO THE ADMINISTRATIVE BUREAU ARE TASKED WITH THE DEPARTMENT BUDGET, WORKING WITH OUTSIDE CONTRACTORS OR VENDORS, AND PERSONNEL-RELATED MATTERS. THE ADMINISTRATIVE BUREAU IS ALSO RESPONSIBLE FOR INVESTIGATING CITIZEN COMPLAINTS, AND STATE AND FEDERAL-MANDATED REPORTING.

THIS PAST YEAR, THE ADMINISTRATIVE BUREAU SPENT A CONSIDERABLE AMOUNT OF TIME TESTING AND EVALUATING BODY-WORN CAMERA VENDORS. OUR STAFF PARTICIPATED IN DEMONSTRATIONS PRESENTED BY SEVERAL VENDORS, PARTICIPATED IN SEVERAL MULTI-WEEK EVALUATIONS OF EACH PRODUCT, SPOKE WITH OTHER LAW ENFORCEMENT AGENCIES ABOUT THEIR EXPERIENCES, AND EVALUATED PRICING AND OPTIONS. THIS PROCESS ALSO INCLUDED A LENGTHY POLICY DEVELOPMENT WITH MANY STAKEHOLDERS TO ENSURE OUR PROGRAM IS DEPLOYED PROPERLY AND EFFICIENTLY FOR GREAT SUCCESS.

IN 2022, THE ADMINISTRATIVE BUREAU ALSO DEVELOPED A PROCESS FOR WEST COVINA RESIDENTS TO APPLY FOR CARRY CONCEALED WEAPON (CCW) LICENSES. AFTER THOROUGH DISCUSSIONS AND PROGRAM DEVELOPMENT, THE PROCESS WAS APPROVED AND FURTHER ASSIST OUR MISSION OF SERVICE AND PROTECTION TO OUR COMMUNITY. WEST COVINA RESIDENTS CAN NOW APPLY FOR A CCW LICENSE ON OUR WEBSITE.

IN 2022, WE HIRED 10 POLICE OFFICERS, 1 DISPATCHER, AND 1 CADET. VARIOUS PROMOTIONS ALSO OCCURRED THROUGHOUT THE YEAR. WE ADDED A FORENSICS SUPERVISOR TO SUPPLEMENT OFFICERS WITH MAJOR CRIME SCENE INVESTIGATIONS. WE ALSO ADDED A RECORDS MANAGER POSITION FOR THE MANAGEMENT OF OUR RECORDS BUREAU.

PAGE 11: ORGANIZATIONAL STRUCTURE

ADMINISTRATION: BUSINESS ANALYSIS, PUBLIC INFORMATION, COMMUNITY ENGAGEMENT, TRAINING AND RECRUITMENT, COMMUNICATIONS, PROFESSIONAL STANDARDS

SERVICES: INVESTIGATIONS CRIMES AGAINST PERSONS AND CRIMES AGAINST PROPERTY, SPECIAL ENFORCEMENT TEAM (SET), RECORDS, PROPERTY AND EVIDENCE, VICTIM ADVOCATE, FORENSIC IDENTIFICATION UNIT (FIU), CRIME ANALYST, COMMUNITY ENHANCEMENT

OPERATIONS: PATROL, TRAFFIC BUREAU, HOMELESS OUTREACH AND PARK ENFORCEMENT (HOPE), CANINE UNIT, SCHOOL RESOURCE OFFICERS (SRO), SPECIAL PROBLEM DETAIL (SPD), SWAT, ROBOTICS, AND HOSTAGE NEGOTIATION TEAM (HNT)

CHANGES FROM YEAR TO YEAR:

SWORN: IN 2022, WE REDEPLOYED OVERLAP TO PROVIDE ADDITIONAL COVERAGE AT CRUCIAL TIMES DURING THE DAY. THIS ALLOWS FOR MORE POLICE OFFICERS TO BE PATROLLING RESULTING IN ADDITIONAL CRIME PREVENTION AND REDUCED RESPONSE TIMES.

FULL TIME CIVILIANS: IN 2022, WE CONTINUED TO FILL VACANT POSITIONS FOR DISPATCHERS, JAILERS, RECORDS PERSONNEL, COMMUNITY SERVICE OFFICERS, AND CADETS. WE ADDED A FORENSICS SUPERVISOR ROLE AND A RECORDS MANAGER.

PAGE 12: GENERAL FUND BUDGET (FISCAL YEAR 2021-2022 & FISCAL YEAR 2022-2023)

IN 2021, THE CITY COUNCIL ADDED 10 POLICE OFFICER POSITIONS BACK TO THE DEPARTMENT, BRINGING THE DEPARTMENT CLOSER TO REGIONAL STAFFING STANDARDS. IN ADDITION TO ITS GENERAL FUND BUDGET, THE DEPARTMENT OBTAINED/UTILIZED OVER \$6 MILLION OF OTHER OUTSIDE FUNDING IN FY 2022-23. THESE INCLUDED GRANTS, REIMBURSEMENTS, AND OTHER SPECIAL FUNDS, AND PAID FOR A WIDE RANGE OF PUBLIC SAFETY ACTIVITIES, SERVICES, AND EQUIPMENT.

FISCAL YEAR 2021/2022 AMENDED GENERAL FUND TOTAL: \$25.6 MILLION. FISCAL YEAR 2022/2023 GENERAL FUND TOTAL: \$27.8 MILLION

BUDGET COMPARISONS: SALARIES AND BENEFITS: FY 2021/2022: \$22.4 MILLION, FY 2022/2023: \$24.1 MILLION. PENSION LIABILITY PAYMENT: FY 2021/2022: \$600 THOUSAND, FY 2022/2023: \$965 THOUSAND. MATERIAL AND SERVICES: FY 2021/2022: \$1 MILLION, FY 2022/2023: \$1.4 MILLION. INTERDEPARTMENTAL CHARGES: FY 2021/2022 \$1.6 MILLION, FY 2022/2023: \$1.3 MILLION

CATEGORY BREAKDOWN: MATERIALS AND SERVICES INCLUDE TRAINING, EQUIPMENT, SUPPLIES, AND CONTRACTS. INTERDEPARTMENTAL CHARGES INCLUDES FUEL, VEHICLE MAINTAINENCE, AND PROPERTY AND LIABILITY INSURANCES, PENSION LIABILITY PAYMENTS ADDRESSED BY 2020 CITY PENSION OBLIGATION BONDS

PAGE 13: SERVICE AREAS

THE WEST COVINA POLICE DEPARTMENT HAS ORGANIZED THE CITY INTO FOUR SERVICE AREAS WITH ONE LIEUTENANT ASSIGNED TO EACH AREA.

SERVICE AREA 1: NORTH, LIEUTENANT KEITH FREEMAN

SERVICE AREA 2: EAST, LIEUTENANT TIM RODGERS

SERVICE AREA 3: CENTRAL, LIEUTENANT BRIAN DANIELS

SERVICE AREA 4, SOUTH, LIEUTENANT MATT NELSON

PAGE 14 AND 15: SERVICE AREA CRIME STATISTICS

CRIME STATS FOR SERVICE AREA 1

- ASSAULT WITH A DEADLY WEAPON: 33
- ASSAULT: 61
- BURGLARY: 34

- DISORDERLY CONDUCT: 23
- DOMESTIC VIOLENCE: 47
- DRIVING UNDER THE INFLUENCE: 9
- GRAND THEFT AUTO: 91
- HOMICIDES: 0
- NARCOTICS VIOLATIONS: 41
- ROBBERY: 11
- SEX OFFENSES: 13
- THEFT/LARCENY: 214
- VANDALISM: 69
- WEAPON VIOLATIONS: 14

CRIME STATS FOR SERVICE AREA 2

- ASSAULT WITH A DEADLY WEAPON: 45
- ASSAULT: 74
- BURGLARY: 107
- DISORDERLY CONDUCT: 22
- DOMESTIC VIOLENCE: 53
- DRIVING UNDER THE INFLUENCE: 16
- GRAND THEFT AUTO: 140
- HOMICIDES: 0
- NARCOTICS VIOLATIONS: 29
- ROBBERY: 34
- SEX OFFENSES: 22
- THEFT/LARCENY: 474
- VANDALISM: 106
- WEAPON VIOLATIONS: 12

CRIME STATS FOR SERVICE AREA 3

- ASSAULT WITH A DEADLY WEAPON: 90
- ASSAULT: 115
- BURGLARY: 120
- DISORDERLY CONDUCT: 46
- DOMESTIC VIOLENCE: 75
- DRIVING UNDER THE INFLUENCE: 25
- GRAND THEFT AUTO: 191
- HOMICIDES: 1
- NARCOTICS VIOLATIONS: 64
- ROBBERY: 48
- SEX OFFENSES: 51
- THEFT/LARCENY: 683
- VANDALISM: 162
- WEAPON VIOLATIONS: 31

CRIME STATS FOR SERVICE AREA 4

- ASSAULT WITH A DEADLY WEAPON: 42
- ASSAULT: 86
- BURGLARY: 70
- DISORDERLY CONDUCT: 15
- DOMESTIC VIOLENCE: 63
- DRIVING UNDER THE INFLUENCE: 8
- GRAND THEFT AUTO: 94
- HOMICIDES: 2
- NARCOTICS VIOLATIONS: 32
- ROBBERY: 17
- SEX OFFENSES: 24
- THEFT/LARCENY: 350
- VANDALISM: 101
- WEAPON VIOLATIONS: 6

PAGE 15: SWORN DEMOGRAPHICS

NUMBER OF EMPLOYEES IN 2021: 90, IN 2022: 100

GENDERS: MALES: 2021: 86, 2022: 92. FEMALES, 2021: 8, 2022: 8

AGES

- AGE 18-23, 2021: 2, 2022: 3
- AGE 24-29, 2021: 13, 2022: 19
- AGE 30-35, 2021: 26, 2022: 28
- AGE 36-41, 2021: 17, 2022: 17
- AGE 42-47, 2021: 20, 2022: 19
- AGE 48-53, 2021: 2, 2022: 9
- AGE 54-59, 2021: 2, 2022: 3
- AGE 60-65, 2021: 2, 2022: 2
- AGE 66-71, 2021 AND 2022, 0

ETHNICITY:

- HISPANIC/LATINO(A): 2021: 46, 2022: 53
- ASIAN/PACIFIC ISLANDER: 2021: 8, 2022: 8
- BLACK/AFRICAN AMERICAN: 2021: 3, 2022: 3
- WHITE: 2021: 34, 2022: 34
- NATIVE AMERICAN/AMERICAN INDIAN: 2021: 2, 2022: 1
- DUAL ETHNICITY: 2021: 1, 2022: 1

HIGHEST LEVEL OF EDUCATION

- HIGH SCHOOL DIPLOMA/GED: 2021: 0, 2022: 0
- SOME COLLEGE-NO DEGREE: 2021: 40, 2022: 45

- ASSOCIATES DEGREE: 2021: 11, 2022: 11
- BACHELORS DEGREE: 2021: 35, 2022: 34
- MASTERS DEGREE: 2021: 8, 2022: 10
- DOCTORAL/PROFESSIONAL DEGREE: 2021: 0, 2022: 0

PAGE 16: CIVILIAN DEMOGRAPHICS

NUMBER OF EMPLOYEES IN 2021: 55, IN 2022: 52

GENDERS: MALES: 2021: 18, 2022: 14. FEMALES, 2021: 39, 2022: 38

AGES

- AGE 18-23, 2021: 9, 2022: 6
- AGE 24-29, 2021: 8, 2022: 9
- AGE 30-35, 2021: 10, 2022: 7
- AGE 36-41, 2021: 6, 2022: 7
- AGE 42-47, 2021: 6, 2022: 5
- AGE 48-53, 2021: 2, 2022: 4
- AGE 54-59, 2021: 7, 2022: 7
- AGE 60-65, 2021: 5, 2022: 5
- AGE 66-71, 2021: 2, 2022: 2

ETHNICITY:

- HISPANIC/LATINO(A): 2021: 35, 2022: 35
- ASIAN/PACIFIC ISLANDER: 2021: 3, 2022: 3
- BLACK/AFRICAN AMERICAN: 2021: 3, 2022: 3
- WHITE: 2021: 9, 2022: 7
- NATIVE AMERICAN/AMERICAN INDIAN: 2021: 1, 2022: 1
- DUAL ETHNICITY: 2021: 4, 2022: 4

HIGHEST LEVEL OF EDUCATION

- HIGH SCHOOL DIPLOMA/GED: 2021: 4, 2022: 4
- SOME COLLEGE-NO DEGREE: 2021: 19, 2022: 16
- ASSOCIATES DEGREE: 2021: 5, 2022: 7
- BACHELORS DEGREE: 2021: 25, 2022: 22
- MASTERS DEGREE: 2021: 2, 2022: 3
- DOCTORAL/PROFESSIONAL DEGREE: 2021: 0, 2022: 0

PAGE 18 AND 19: PATROL AND PATROL STATISTICS

MORE THAN HALF OF ALL SWORN OFFICERS FOCUS ON PATROLLING CITY STREETS, ANSWERING CALLS FOR SERVICE, AND IDENTIFYING POTENTIAL CRIME PROBLEMS. SOME OFFICERS WORKING PATROL HAVE ALSO TAKEN ON COLLATERAL DUTIES SUCH AS SPECIAL WEAPONS AND TACTICS (SWAT), ROBOTICS, HOSTAGE NEGOTIATION, FORENSIC INVESTIGATION, FIREARMS INSTRUCTOR, LESS LETHAL INSTRUCTOR, DRIVER'S TRAINING INSTRUCTOR, AND MORE.

IN 2022, THE DEPARTMENT WAS AUTHORIZED 100 TOTAL OFFICER POSITIONS. DESPITE RECRUITING CHALLENGES NATIONWIDE, THE DEPARTMENT WAS ABLE TO SELECT AND HIRE THE TEN ADDITIONAL OFFICERS AUTHORIZED IN 2021. THIS HELPED INCREASE THE NUMBER OF POLICE OFFICERS ON PATROL.

WITH THE ADDITION OF THE TEN ADDITIONAL OFFICERS, THE DEPARTMENT WAS ABLE TO ADD AN OVERLAP SHIFT. THIS INCREASED THE NUMBER OF OFFICERS IN THE FIELD DURING THE BUSIEST TIME OF DAY.

IN ADDITION TO THE OVERLAP SHIFT, THE DEPARTMENT ALSO IMPLEMENTED THE FOLLOWING ITEMS FOR PATROL AS WELL AS THE ENTIRE DEPARTMENT.

IMPLEMENTATION OF THE RACIAL AND IDENTITY PROFILING ACT (RIPA) STOP DATA COLLECTION

UPGRADE OF RADIO SYSTEM FOR HANDHELD AND IN-CAR RADIOS

REPORTS TAKEN

- ROBBERY: 2021: 72, 2022: 204
- VANDALISM: 2021: 221, 2022: 833
- NARCOTICS VIOLATIONS: 2021: 67, 2022: 522
- MISSING PERSONS: 2021: 108, 2022: 151
- THEFT/LARCENY: 2021: 1,138, 2022: 2,017
- BURGLARY: 2021: 434, 2022: 558
- ASSAULTS, 2021: 132, 2022: 421
- COLLISIONS: 2021: 1,527, 2022: 1,295
- DOMESTIC VIOLENCE: 2021: 208, 2022: 570

SELF-INITATED CONTACTS: 2021: 8,173, 2022: 17,943 (119.5% INCREASE)

CALLS FOR SERVICE: 2021: 68,126, 2022: 68,565 (0.64% INCREASE)

FELONY ARRESTS: 2021: 1,142, 2022: 757 (33.7 % DECREASE)

MISDEMEANOR ARRESTS: 2021: 1,306, 2022: 939 (28.1% DECREASE)

PRIORITY 1 AVERAGE RESPONSE TIMES: 2021: 6 MINUTES AND 17 SECONDS, 2022: 4 MINUTES AND 16 SECONDS (32.1% DECREASE)

PAGE 20: TRAFFIC UNIT

THE TRAFFIC UNIT IS RESPONSIBLE FOR INVESTIGATING TRAFFIC COLLISIONS. A CONSIDERABLE AMOUNT OF TIME IS SPENT CONDUCTING FOLLOW-UPS ON HIT-AND-RUN TRAFFIC COLLISIONS, AS WELL AS INVESTIGATING FATAL TRAFFIC COLLISIONS THAT OCCUR IN WEST COVINA. THE UNIT ALSO ENFORCES LAWS RELATED TO DRIVING UNDER THE INFLUENCE (DUI), DISTRACTED DRIVING, MOVING VIOLATIONS, AND PARKING VIOLATIONS THAT OCCUR IN THE CITY OF WEST COVINA.

THE TRAFFIC UNIT GATHERS CONCERNS FROM THE PUBLIC REGARDING TRAFFIC ISSUES AND WILL DEVELOP A PLAN TO ADDRESS THE ISSUES. SOME WAYS THE TRAFFIC UNIT ADDRESSES TRAFFIC-RELATED PROBLEMS IN THE CITY ARE BY INCREASED PATROLS, HIGHER VISIBILITY, ENFORCEMENT

STOPS, COMMUNITY EDUCATION, CITATIONS, AND GIVING RECOMMENDATIONS TO THE WEST COVINA TRAFFIC COMMITTEE.

STATISTICS:

- CITATIONS: 2021: 2,533, 2022: 3,914 (54.5% INCREASE)
- COLLISIONS WITH INJURIES: 2021: 495, 2022: 329 (33.5% DECREASE)
- NON-INJURY COLLISIONS: 2021: 1,032, 2022: 966 (6.4% DECREASE)
- FATAL COLLISIONS: 2021: 5, 2022: 3 (40% DECREASE)

DUI CHECKPOINT STATISTICS:

- VEHICLES ENTERED INTO CHECKPOINT: 1,097
- STOPS CONDUCTED: 41
- CITATIONS GIVEN: 22
- FIELD SOBRIETY TESTS PERFORMED: 5
- DUI ARRESTS: 2
- DRUG ARRESTS: 1
- VEHICLES TOWED: 2

PAGE 21: DISPATCH (STAFFING: 1 MANAGER | 4 SUPERVISORS | 5 DISPATCHERS)

THE WEST COVINA POLICE DEPARTMENT COMMUNICATIONS CENTER RECEIVES EMERGENCY CALLS AND DISPATCHES FOR BOTH THE WEST COVINA POLICE AND FIRE DEPARTMENTS. ONE DISPATCHER HAS THE ROLE OF CALL-TAKER AND ANSWERS EVERY EMERGENT AND NON-EMERGENT CALL MADE TO THE CENTER. THE CALL-TAKER WILL ASK PERTINENT QUESTIONS THAT MUST THEN BE RELAYED TO A POLICE AND/OR FIRE DISPATCHER (ALL WHILE THE CALL-TAKER IS SPEAKING WITH THE PERSON ON THE PHONE). ONCE THE DISPATCHER RECEIVES THE INFORMATION FROM THE CALL-TAKER, THEY WILL DISPATCH THE NECESSARY POLICE AND/OR FIRE UNITS TO THE LOCATION. DISPATCHERS ARE TASKED WITH MAINTAINING RADIO CONTACT WITH ALL POLICE AND FIRE EMPLOYEES WORKING, ALONG WITH THE STATUS OF THE POLICE AND FIRE VEHICLES IN THE FIELD. ALL DISPATCHERS OPERATE A COMPUTER TERMINAL, WHICH INCLUDES THREE MONITORS, WHILE THEY ANSWER NON-EMERGENCY CALLS FOR SERVICE, GIVE GENERAL INFORMATION TO CALLERS, AND MAKE NECESSARY CONNECTIONS WITH OTHER DEPARTMENTS. IN EMERGENT SITUATIONS, EVERY DISPATCHER IS TRAINED AND WILL PROVIDE BASIC EMERGENCY MEDICAL FIRST AID INSTRUCTIONS VIA TELEPHONE TO ASSIST IN SAVING LIVES.

THROUGHOUT 2022, THE COMMUNICATIONS CENTER OPERATED WITH 4 VACANCIES. THE EMPLOYEES OF THE COMMUNICATIONS CENTER WORKED TIRELESSLY TO COVER VACANT SHIFTS TO ENSURE THE CENTER NEVER RAN SHORT THROUGHOUT THE YEAR.

DISPATCH STATISTICS:

- 9-1-1 CALLS: 2021: 36,317, 2022: 35,939
- INBOUND AND OUTBOUND NON-EMERGENCY CALLS: 2021: 136,839, 2022: 128,396
- FIRE/EMT CALLS: 2021: 9,103, 2022: 10,247

PAGE 24: CANINE UNIT

THE WEST COVINA POLICE DEPARTMENT K9 UNIT BEGAN IN 1981. CURRENTLY, THE K-9 UNIT CONSISTS OF FOUR TEAMS. THE K-9 TEAMS ARE TASKED WITH SEARCHING FOR: FIREARMS, NARCOTICS, EXPLOSIVES, MISSING PERSONS, OR WANTED SUSPECTS. EACH CANINE SPECIALIZES IN A VALUABLE SKILL THAT THEY CONTINUALLY TRAIN IN ORDER TO MAINTAIN THE PROFICIENCY NEEDED TO BE SUCCESSFUL AND SAFE. THE CONTINUAL TRAINING AND PRACTICE ARE DONE TO ENSURE THE SAFETY OF OTHER OFFICERS AND THE PUBLIC.

IN APRIL 2022, RETIRED K9 REIKO PASSED AWAY. REIKO HAD MANY GREAT ACCOMPLISHMENTS WITH THE DEPARTMENT.

TO CONTINUE WITH A FOUR UNIT TEAM, K9 RAIDEN WAS PURCHASED AND JOINED THE TEAM SOON AFTER.

STATISTICS:

- PATROL DEPLOYMENTS: 34
- 41 INDIVIDUALS LOCATED
- DETECTION DEPLOYMENTS: 59
- 291 AREAS SEARCHED
- 46 ALERTS/INDICATIONS
- 25 ITEMS SEIZED*
- *84 KILOGRAMS OF METHAMPHETAMINE, 454 GRAMS OF FENTANYL, 6 KILOGRAMS OF HEROINE, 75 ROUNDS OF AMMUNITION, 10 FIREARMS

TRAINING

- TRAINING EVENTS ATTENDED: 325
- TRAINING HOURS: APPROX. 1,749 HOURS
- DETECTION EXERCISES CONDUCTED: 143
- PATROL EXERCISES CONDUCTED: 871

CANINE SPECIALTIES:

- CANINE REV: FIREARMS AND APPREHENSION
- CANINE RONIN: NARCOTICS AND APPREHENSION
- CANINE RAIDEN: EXPLOSIVES AND APPREHENSION
- CANINE RYE: NARCOTICS AND APPREHENSION

GONE BUT NEVER FORGOTTEN: CANINE REIKO (DECEMBER 2013-APRIL 2022)

PAGE 24: DETECTIVE BUREAU

STAFFING: 1 CAPTAIN | 1 LIEUTENANT | 3 SERGEANTS | 18 DETECTIVES | 1 ANALYST | 1 VICTIM ADVOCATE | 5 CSOS | 1 RECORDS SPECIALIST

DETECTIVES INVESTIGATE CRIMES SUCH AS HOMICIDE, ROBBERY, ASSAULT, DOMESTIC VIOLENCE, SEXUAL ASSAULT, FRAUD, BURGLARY, AND THEFT. THEY INTERVIEW WITNESSES AND VICTIMS, GATHER AND EXAMINE THE EVIDENCE, PREPARE SEARCH AND ARREST WARRANTS, QUESTION SUSPECTS, MAKE ARRESTS, AND TESTIFY IN COURT. UNLIKE OFFICERS ASSIGNED TO PATROL, DETECTIVES TYPICALLY

WEAR BUSINESS CASUAL OR PLAINCLOTHES ATTIRE INSTEAD OF POLICE UNIFORMS AND DRIVE UNMARKED VEHICLES.

OUR DETECTIVES ARE EACH ASSIGNED TO INVESTIGATE CERTAIN CRIMES IN ORDER TO SPECIALIZE AND BECOME PROFICIENT IN THOSE INVESTIGATIONS. FOR EXAMPLE, OUR DETECTIVES CAN SPECIALIZE IN FRAUD, BURGLARY, HOMICIDE, SEX CRIMES, DOMESTIC VIOLENCE, ROBBERY AND ASSAULTS, NARCOTICS, AND AUTO THEFT. DETECTIVE POSITIONS ARE EITHER PROMOTIONS OR LATERAL TRANSFERS FROM WITHIN THE DEPARTMENT, THEREFORE, A DETECTIVE IS REQUIRED TO FIRST WORK AS A PATROL OFFICER FOR A FEW YEARS BEFORE APPLYING TO BE A DETECTIVE. A FEW YEARS SPENT WORKING IN PATROL IS VERY BENEFICIAL, AS IT IS A VALUABLE EXPERIENCE IN LEARNING ABOUT PEOPLE, LAWS, AND CRIMINAL PROCESSES; ALL OF WHICH MAKE FOR BETTER DETECTIVES.

POLICE DETECTIVES OFTEN SPEND TWO TO SEVERAL YEARS IN ONE ASSIGNMENT BEFORE THEY MOVE TO ANOTHER. MOVING TO OTHER ASSIGNMENTS NOT ONLY SERVES TO WIDEN THEIR KNOWLEDGE BASE AND EXPERIENCE BUT ALSO PREVENTS BURNOUT AS BEING A DETECTIVE MEANS YOU ARE ON-CALL 24/7/365 AND ARE RESPONSIBLE FOR YOUR CASELOAD AS CRIME OCCURS. AS NEW CRIME OCCURS, DETECTIVES ARE EXPECTED TO BALANCE THEIR TIME INVESTIGATING THE PREVIOUS CASES WHILE WORKING ON INCOMING ONES.

NUMBER OF CASES ASSIGNED

PROPERTY CRIMES

- VANDALISM: 2021: 117, 2022: 238
- BURGLARIES: 2021: 348, 2022: 521
- AUTOMOTIVE THEFTS: 2021: 325, 2022: 522
- FRAUD: 2021: 138, 2022: 313
- MISC. THEFTS: 2021: 208, 2022: 922
- NARCOTICS: 2021: 128, 2022: 295

CRIMES AGAINST PEOPLE

- ASSAULTS: 2021: 132, 2022: 225
- ROBBERY: 2021: 72, 2022: 105
- HOMICIDES: 2021: 5, 2022: 3
- SEX OFFENSES: 2021: 90, 2022: 206
- DOMESTIC VIOLENCE: 2021: 208, 2022: 259
- ARSON: 2021: 1, 2022: 8 (ARSONS ARE BEING INVESTIGATED BY THE WEST COVINA FIRE DEPARTMENT)
- MISSING PERSONS: 2021: 255, 2022: 381

PAGE 25: INTERNET CRIMES AGAINST CHILDREN (ICAC)

INTERNET CRIMES AGAINST CHILDREN (ICAC) TASK FORCE PROGRAM IS A NATIONAL NETWORK OF 61 COORDINATED TASK FORCES, REPRESENTING OVER 5,400 FEDERAL, STATE, AND LOCAL LAW ENFORCEMENT, DEDICATED TO INVESTIGATING, PROSECUTING, AND DEVELOPING EFFECTIVE RESPONSES TO INTERNET CRIMES AGAINST CHILDREN.

YOUR WEST COVINA POLICE DEPARTMENT IS AN AFFILIATE OF THE LOS ANGELES REGIONAL INTERNET CRIMES AGAINST CHILDREN (ICAC) TASK FORCE, RESPONSIBLE FOR INVESTIGATIONS THROUGHOUT LOS ANGELES AND NEIGHBORING COUNTIES.

ICAC DETECTIVE ISIDE IS ALSO A TASK FORCE OFFICER FOR HOMELAND SECURITY INVESTIGATION'S CHILD EXPLOITATION INVESTIGATION GROUP (CEIG). WE CONTINUE TO WORK DILIGENTLY WITH OUR LOCAL AND FEDERAL PARTNERS TO DO EVERYTHING WITHIN OUR RESOURCES TO PROTECT OUR CHILDREN.

THROUGHOUT 2022, WEST COVINA POLICE ICAC DETECTIVES RECEIVED OVER 100 TIPS FROM THE NATIONAL CENTER FOR MISSING & EXPLOITED CHILDREN (NCMEC). OUR INVESTIGATIVE OPERATIONS RESULTED IN MULTIPLE ARRESTS OF ONLINE PREDATORS, AS WELL AS THE IDENTIFICATION OF MULTIPLE CHILD VICTIMS.

WE WILL NEVER STOP...

PAGE 26: SPECIAL PROBLEM DETAILS (SPD)

THE SPECIAL PROBLEMS DETAIL (SPD) CONSISTS OF SEVERAL SPECIALIZED UNITS THAT COMBINE THEIR TACTICS, SKILLS, AND EFFORTS TO DEAL WITH MAJOR INCIDENTS THAT OCCUR WITHIN THE CITY OR WHEN CALLED UPON BY SURROUNDING COMMUNITIES. SPD CONSISTS OF THE SPECIAL WEAPONS AND TACTICS (SWAT) TEAM, HOSTAGE NEGOTIATIONS TEAM (HNT), AND ROBOTICS UNIT. OFFICERS ASSIGNED TO SPD TAKE ON THESE DUTIES AS A COLLATERAL ROLE TO THEIR REGULAR ASSIGNMENTS AND ARE CALLED IN TO ASSIST IN PRE-PLANNED OR UNPLANNED CRITICAL INCIDENTS.

SPECIAL WEAPONS AND TACTICS: SWAT IS CHARGED WITH HANDLING HIGH-RISK OPERATIONS SUCH AS ARMED AND BARRICADED SUBJECTS AND/OR HOSTAGE INCIDENTS. THE WCPD SWAT TEAM HAS BEEN CALLED UPON IN NUMEROUS SITUATIONS TO BRING A PEACEFUL END TO EMERGENCY SITUATIONS WITH THE GOAL TO PREVENT INJURIES AND SAVE LIVES.

HOSTAGE NEGOTIATIONS: THE HOSTAGE NEGOTIATION TEAM PROVIDES THE DEPARTMENT WITH PERSONNEL WHO HAVE BEEN SPECIFICALLY TRAINED AND EQUIPPED TO DIFFUSE CRITICAL INCIDENTS UTILIZING THE NEGOTIATION PROCESS. THE USE OF NEGOTIATIONS DURING TIMES WHEN SUSPECTS ARE SUICIDAL, BARRICADED, OR HAVE TAKEN HOSTAGES IS RECOGNIZED AS THE MOST DESIRABLE AND SUCCESSFUL METHOD OF RESOLVING THE INCIDENT. IN MOST CASES, PROLONGED DIALOGUE BETWEEN THE SUSPECT AND A TRAINED NEGOTIATOR WILL INCREASE THE CHANCES FOR A PEACEFUL RESOLUTION.

ROBOTICS: THE PRIMARY ROLE OF THE ROBOTICS UNIT IS TO ASSIST OFFICERS BY USING SPECIALIZED EQUIPMENT AND TECHNOLOGY. THE EQUIPMENT IS USED TO ASSIST THE UNIT IN A VARIETY OF TASKS SUCH AS SEARCHING AREAS AND/OR BUILDINGS FOR SUBJECTS WANTED FOR CRIMINAL VIOLATIONS, SEARCHING FOR LOST CHILDREN OR MISSING ADULTS, DELIVERING EQUIPMENT, OR PROVIDING THE ABILITY TO SEE FROM A SAFE LOCATION. THIS UNIT AND THEIR EQUIPMENT ASSIST POLICE OFFICERS BY CHECKING UNREACHABLE AND/OR DANGEROUS AREAS AND OFTEN PREVENT INJURIES TO OFFICERS AND/OR WANTED SUBJECTS BY IDENTIFYING THEIR LOCATION AND FORMING PLANS TO REDUCE USES OF FORCE.

PAGE 27: JAILERS

THE WEST COVINA POLICE DEPARTMENT MAINTAINS A TYPE I JAIL FACILITY OPERATED BY JAILERS. THE JAIL FACILITY PROVIDES ENOUGH BED SPACE TO ACCOMMODATE 4 FEMALES AND 12 MALES, WITH 6 ADDITIONAL BEDS THAT CAN ACCOMMODATE EITHER MALES OR FEMALES AS NECESSARY. MOST INDIVIDUALS IN CUSTODY ARE PRE-TRIAL ARRESTEES WHO HAVE BEEN ARRESTED FOR MISDEMEANORS AND FELONIES. BECAUSE WE ARE A TYPE I JAIL FACILITY, WE ARE ONLY AUTHORIZED TO HOLD INDIVIDUALS FOR A MAXIMUM OF 96 HOURS, PRECLUDING ANY EMERGENCIES.

IN 2022 THE WEST COVINA JAIL HOUSED APPROXIMATELY 1,695 ARRESTEES. THERE WERE 939 MISDEMEANOR AND 756 FELONY ARRESTS. THESE ARRESTS CAN RANGE IN CHARGES FROM MURDER TO FRAUD-RELATED CRIMES. INDIVIDUALS IN CUSTODY ARE SEPARATED BY CRIME LEVELS AND TYPES.

BEFORE ANY BOOKING, WE ENSURE THOSE ARRESTED DO NOT NEED MEDICAL ATTENTION. SHOULD THEY NEED MEDICAL ATTENTION THE INDIVIDUAL IS TAKEN TO A LOCAL HOSPITAL FOR MEDICAL CLEARANCE BEFORE BEING BOOKED AND HOUSED IN OUR JAIL FACILITY. IF THEY CANNOT BE CLEARED THE ARRESTEE WILL BE TRANSPORTED TO THE LOS ANGELES COUNTY JAIL WHERE THEY CAN BE TREATED FOR THEIR MEDICAL NEEDS.

STATISTICS:

FELONY ARRESTS: 2021: 1,142, 2022: 757 (33.7 % DECREASE)

MISDEMEANOR ARRESTS: 2021: 1,306, 2022: 939 (28.1% DECREASE)

- DISORDERLY CONDUCT: 2021: 66, 2022: 87
- DUI: 2021: 74, 2022: 57
- NARCOTICS VIOLATIONS: 2021: 67, 2022: 357
- TRESPASS: 2021: 115, 2022: 26
- WEAPON VIOLATIONS: 2021: 89, 2022: 57

PAGE 28: FORENSIC IDENTIFICATION UNIT

THE WEST COVINA PD FORENSIC IDENTIFICATION UNIT (FIU) IS RESPONSIBLE FOR CONDUCTING FORENSIC INVESTIGATIONS ON ALL MAJOR CRIME SCENES WHICH INCLUDE PHOTOGRAPHY, DIAGRAMMING, AND EVIDENCE COLLECTION. THE FIU PROCESSES EVIDENCE ITEMS FOR DNA AND LATENT PRINTS TO BE SUBMITTED INTO LOCAL AND NATIONAL CRIMINAL DATABASES. THE UNIT IS CURRENTLY BEING REDEVELOPED UNDER THE SUPERVISION OF NEWLY APPOINTED FORENSICS SUPERVISOR ADAM MCDONALD. HOWEVER, OTHER DEPARTMENT PERSONNEL HAVE BEEN TRAINED IN THE PREVIOUSLY MENTIONED AREAS OF EXPERTISE TO ASSIST IF NEEDED.

THE FORENSIC IDENTIFICATION UNIT ALSO PROVIDES PRINT SERVICES FOR OTHER MUNICIPAL AGENCIES. WE ALSO ASSIST THE DMV, FBI, LOS ANGELES COUNTY TRAP, AND THE DA'S OFFICE.

THE WEST COVINA PD FORENSICS UNIT TAKES PRIDE IN THEIR HIGHLY TRAINED AND EXPERIENCED EXPERTS WHO HELP IN SOLVING CRIMES THROUGHOUT THE SAN GABRIEL VALLEY.

ADAM MACDONALD: FORENSIC SUPERVISOR: FORENSIC SUPERVISOR ADAM MACDONALD WAS HIRED TO THE DEPARTMENT IN 2022, AFTER COMPLETING 24 YEARS AT POMONA POLICE DEPARTMENT AS A SENIOR CRIME SCENE INVESTIGATOR. WITH HIS KNOWLEDGE AND EXPERIENCE, ADAM WILL BE ABLE TO IMPROVE THE FORENSIC UNIT WITHIN THE DEPARTMENT AS WELL AS PROVIDE FURTHER

INVESTIGATIVE LEADS THAT CAN ASSIST IN SOLVING CASES. ADAM HAS TRANSITIONED SMOOTHLY BY PROVIDING DEPARTMENT TRAINING AND UPDATING PROCEDURES OF THE UNIT.

PAGE 29: HOMELESS OUTREACH AND PARK ENFORCEMENT (HOPE)

THE MISSION OF THE HOPE TEAM IS TO PROVIDE AN ENHANCED LEVEL OF SAFETY FOR OUR COMMUNITY AND BUSINESSES BY ADDRESSING CRIMINAL ACTIVITY IN OUR CITY PARKS AND SURROUNDING NEIGHBORHOODS AND ADDRESSING HOMELESSNESS ISSUES CITY-WIDE. WORKING IN CONJUNCTION WITH OUR CITY'S MENTAL EVALUATION TEAM (MET), CODE ENFORCEMENT, COMMUNITY SERVICES, PUBLIC WORKS, AND OUR PATROL RESOURCES, THEY ARE ABLE TO PROVIDE A MORE CONSISTENT RESPONSE EFFORT TO ASSIST THE HOMELESS POPULATION WITH AVAILABLE RESOURCES AND ENFORCE LAWS. THE HOPE TEAM ALSO ASSISTS PATROL WITH THE HANDLING OF TRANSIENT-RELATED CALLS FOR SERVICE CITY-WIDE AS WELL AS MONITORING LOCATIONS THROUGHOUT THE CITY WHERE HOMELESSNESS ISSUES ARE PREVALENT.

OUR HOPE TEAM HAS RECENTLY PARTNERED WITH THE LOS ANGELES CENTERS FOR ALCOHOL AND DRUG ABUSE (LACADA) AND THEY HAVE BEEN DOING INCREDIBLE WORK TOGETHER!

THE LACADA OUTREACH PROVIDES FULL-TIME ASSISTANCE TO THE HOMELESS COMMUNITY FOR THE CITY OF WEST COVINA. THE OUTREACH NAVIGATORS WORK TOGETHER WITH LAW ENFORCEMENT TO PROVIDE STREET OUTREACH AND HOUSING SOLUTIONS TO ALL WHO ARE AT RISK. THEIR BROAD CONTINUUM OF CARE ENABLES THE OUTREACH TEAM TO ASSIST THOSE STRUGGLING WITH SUBSTANCE ABUSE, HOMELESSNESS, AND MENTAL HEALTH CHALLENGES.

INDIVIDUALS ARE SCREENED, ASSESSED, AND PROVIDED WITH SUPPORT SERVICES DEPENDING ON THEIR UNIQUE SITUATIONS. THEY ARE TREATED WITH RESPECT AND NOT PRESSURED NOR FORCED INTO ANY HOUSING OPTIONS WHICH ARE NOT CONDUCIVE TO THEIR WELL-BEING. THE OVERALL MISSION IS TO PARTNER WITH AND HELP THE HOMELESS AND THEIR FAMILIES TO BETTER CARE FOR THEMSELVES AND FIND PERMANENT HOUSING SOLUTIONS. LACADA STRIVES TO REDUCE THE NUMBER OF INDIVIDUALS AND FAMILIES EXPERIENCING HOMELESSNESS BY PROVIDING HELPFUL RESOURCES AND SUPPORTIVE CARE.

FOR ASSISTANCE FROM OUR HOPE TEAM OR LACADA PERSONNEL, PLEASE EMAIL THEM AT HOPE@WCPD.ORG OR AT LACADA@WCPD.ORG.

STATISTICS

- CONTACTS: 2021: 1,497, 2022: 1,799
- CLEAN UPS: 2021: 230, 2022: 157
- SERVICES ACCEPTED: 2021: 514, 2022: 705
- CITATIONS ISSUED: 2021, 34, 2022: 65
- ARRESTS: 2021: 75, 2022: 163

IN 2022, LACADA ASSISTED IN HOUSING 85 INDIVIDUALS EXPERIENCING HOMELESSNESS

PAGE 30: SCHOOL RESOURCE OFFICERS

SCHOOL RESOURCE OFFICERS (SROS) ARE SWORN OFFICERS ASSIGNED TO SCHOOLS WITHIN THE CITY. THEY ASSIST WITH DEVELOPING THE BEST SAFETY PROCEDURES FOR POTENTIAL THREATS IN THE

SCHOOL, CONDUCTING DRILLS WITH STUDENTS AND STAFF, AND DE-ESCALATING AGGRESSION BETWEEN STUDENTS AND BETWEEN STUDENTS AND TEACHERS. THE OFFICER WORKS IN COLLABORATION WITH THE SCHOOL AND THE COMMUNITY AS A RESOURCE FOR SAFETY AND SECURITY ISSUES.

SROS ARE NOT SCHOOL DISCIPLINARIANS. VIOLATIONS OF SCHOOL RULES ARE THE RESPONSIBILITY OF THE FACULTY. SROS ARE ON CAMPUS TO HELP EDUCATE STUDENTS, AS WELL AS ASSIST IN PROVIDING DIVERSION AND MEDIATION PROGRAMS IN ORDER FOR STUDENTS TO STAY ON TRACK AND COMPLETE THEIR EDUCATION.

OFFICER MOSLEY WAS SPECIFICALLY ASSIGNED TO MIDDLE SCHOOL CHILDREN WITH A FOCUS ON TOBACCO USE PREVENTION. THE GOAL OF THIS POSITION IS TO BRING AWARENESS TO TOBACCO-RELATED ISSUES AND HEALTH PROBLEMS WHILE ALSO REDUCING USE IN THE FUTURE. DURING THE YEAR, THE SROS CONTACTED ALL TOBACCO RETAILERS IN WEST COVINA TO EDUCATE THEM ON LAW CHANGES AND TO REMIND THEM TO NOT SELL TOBACCO TO ANYONE UNDER 21 YEARS OF AGE.

IN 2022, THE SROS PRESENTED A COURSE TO ALL WEST COVINA HIGH SCHOOL FACULTY ON OPIOID AWARENESS, SPECIFICALLY ADDRESSING THE DANGERS OF FENTANYL USE.

- SOUTH HILLS HIGH SCHOOL: OFFICER DUARTE
- EDGEWOOD HIGH SCHOOL: OFFICER MOHLER
- WEST COVINA HIGH SCHOOL: OFFICER ALEXANDER
- MIDDLE SCHOOLS: OFFICER MOSLEY

PAGE 31: RECORDS

STAFFING: 1 MANAGER, 1 SUPERVISOR, 3 SPECIALISTS II, 2 SPECIALIST I, 2 PART TIME

THE RECORDS BUREAU PERSONNEL ARE RESPONSIBLE FOR THE PROCESSING OF ALL POLICE REPORTS INTO LOCAL, STATE AND NATIONAL CRIME INFORMATION SYSTEMS, THE MAINTENANCE OF POLICE RECORDS, PREPARATION AND FILING OF CASE FILES TO THE COURTS AND DISTRICT ATTORNEY'S OFFICE, AND PROCESSING AND COMPILING CRIME STATISTICS AND INFORMATION FOR THE DEPARTMENT OF JUSTICE AND FEDERAL BUREAU OF INVESTIGATIONS.

THE RECORDS BUREAU IS A VITAL FUNCTION OF THE WEST COVINA POLICE DEPARTMENT IN PROVIDING SERVICE TO THE COMMUNITY AT THE FRONT COUNTER AND BY TELEPHONE. IN ADDITION TO ASSISTING THE GENERAL PUBLIC, RECORDS BUREAU PERSONNEL ASSIST SWORN PERSONNEL WITH REPORT MANAGEMENT AND SUBPOENA OVERSIGHT.

RECORDS PROCESSED THE FOLLOWING REPORTS/RECORDS IN 2022

- CRIME/INCIDENT REPORTS: 8,608
- ARREST REPORTS: 1,929
- SUPPLMENTAL REPORTS: OVER 3,794
- FIELD INTERVIEW CONTACTS: 1,252

ERIKA DE LA CUEVA: RECORDS MANAGER: ERIKA WAS HIRED TO THE DEPARTMENT IN 2022, AFTER WORKING WITH THE SIERRA MADRE POLICE DEPARTMENT FOR TWO YEARS AS A SERVICES DIVISION SUPERVISOR. SHE SUPERVISED ALL RECORDS STAFF PERSONNEL, DISPATCH AND COMMUNITY

RELATIONS. BEFORE HER TIME WITH THE SIERRA MADRE POLICE DEPARTMENT, SHE DEDICATED NINE YEARS WITH THE CITY OF SAN GABRIEL AS A DISPATCHER CLERK AND RECORDS SPECIALIST.

ZI TRUONG: RECORDS SUPERVISOR: ZI STARTED HER CAREER WITH THE DEPARTMENT IN 2017 AS A RECORDS SPECIALIST I. SHE CONTINUALLY DEMONSTRATED HER HARD-WORK AND WAS EVENTUALLY PROMOTED TO RECORDS SPECIALIST II IN 2021, BEFORE ULTIMATELY PROMOTING TO A RECORDS SUPERVISOR IN 2022. THIS POSITION WAS CREATED TO HELP THE OVERSIGHT AND PROCESSING OF VARIOUS IMPORTANT RECORDS AND DOCUMENTS.

PAGE 32: CADETS

STAFFING: 3 CADETS ASSIGNED TO THE TRAFFIC BUREAU

THE CADET PROGRAM IS DESIGNED TO ASSIST WITH INDIVIDUAL CAREER DEVELOPMENT AND TO HELP DEVELOP THEM FOR A POTENTIAL FULL-TIME POSITION WITHIN THE POLICE DEPARTMENT. THESE POTENTIAL POSITIONS MAY BE EITHER CIVILIAN OR SWORN. CADETS ARE UNDER SUPERVISION AND PERFORM NON-HAZARDOUS DUTIES THROUGHOUT THE POLICE DEPARTMENT AND WITHIN THE CITY. ESSENTIAL FUNCTIONS INCLUDE PARKING ENFORCEMENT, ISSUANCE OF PARKING CITATIONS, INVESTIGATING AND WRITING A SELECTED VARIETY OF TRAFFIC COLLISION REPORTS, PERFORMING CLERICAL ASSIGNMENTS, PERFORMING CROSSING GUARD DUTIES OR TRAFFIC CONTROL, SERVING SUBPOENAS, OR OTHER RELATED DUTIES.

STATISTICS:

- PARKING CITATIONS: 2021: 1,284, 2022: 2,796
- COLLISION REPORTS: 2021: 114, 2022: 179
- ABANDONED VEHICLES TAGGED: 2021: 413, 2022: 450
- VEHICLES IMPOUNDED: 2021: 25, 2022: 10

PAGE 33: COMMUNITY SERVICE OFFICERS

STAFFING: 8 CSO TOTAL

COMMUNITY SERVICE OFFICERS (CSOS) ARE CIVILIAN EMPLOYEES WHO WORK VARIOUS ASSIGNMENTS WITHIN THE DEPARTMENT. SOME CSOS ARE ASSIGNED TO PATROL WHERE THEY ASSIST WITH CALLS FOR SERVICE, COMPLETING REPORTS, AND ISSUING PARKING CITATIONS. CSOS CAN ALSO ASSIST WITH ADMINISTRATION TASKS. OTHER CSOS ARE IN CHARGE OF HANDLING PROPERTY AND EVIDENCE, ARE CRIME SCENE ASSISTANTS, ASSIST OUR DETECTIVES, HELP WITH COURT AND CASE DOCUMENTS, AND SO MUCH MORE.

THE ROLE OF CSO GIVES EMPLOYEES TRAINING IN THE FIELD OF LAW ENFORCEMENT. MANY OF OUR CSOS HAVE BEEN PROMOTED TO POLICE OFFICERS AND CONTINUE THEIR CAREERS WITH THE WEST COVINA POLICE DEPARTMENT TODAY.

STATISTICS:

- CALLS FOR SERVICE: 2021: 757, 2022: 675
- REPORTS TAKEN: 2021: 380, 2022: 578

PAGE 34: PROPERTY AND EVIDENCE

STAFFING: 2 CSO ASSIGNED

THE PROPERTY UNIT IS RESPONSIBLE FOR THE STORAGE AND DISPOSITION OF ALL PROPERTY OR EVIDENCE COLLECTED BY MEMBERS OF THE POLICE DEPARTMENT DURING THE COURSE OF THEIR DUTIES. PERSONNEL ASSIGNED TO THE PROPERTY & EVIDENCE UNIT ALSO ASSIST WITH FIREARMS DESTRUCTION AND HAVE PARTNERED WITH THE DEA TO ASSIST WITH PRESCRIPTION DRUG COLLECTION AND DISPOSAL. THIS UNIT IS CURRENTLY STAFFED WITH TWO COMMUNITY SERVICE OFFICERS.

EVIDENCE BOOKED: 2021: 6,121, 2022: 4,654

OTHER PROPERTY BOOKED: 2021: 503, 2022: 601

*A PROPERTY AND EVIDENCE ENTRY MAY RANGE FROM A SINGULAR ITEM SUCH AS A THUMB DRIVE TO MULTIPLE ITEMS SUCH AS A BAG CONTAINING OVER 100 RECOVERED STOLEN CREDIT CARDS.

PAGE 35:

CRIME ANALYST: ERICA TAYLOR: THE CRIME ANALYST IDENTIFIES PATTERNS AND GATHERS HELPFUL DATA THAT CAN BE USED TO HELP POLICE BETTER ALLOCATE THEIR POLICE OFFICERS, DETECTIVES, AND OTHER ASSETS. CRIME ANALYSTS PLAY A VERY IMPORTANT ROLE IN HELPING INVESTIGATORS SOLVE CRIMES. BY LOOKING AT POLICE REPORTS, DATA, AND TRENDS, THE CRIME ANALYST CAN GATHER IMPORTANT CLUES, SUCH AS METHODS AND MOTIVES, THAT CAN LEAD TO THE IDENTIFICATION OF A SUSPECT.

OUR CRIME ANALYST HAS ALSO ASSISTED WITH THE FOLLOWING PROGRAMS TO HELP CREATE A PARTNERSHIP BETWEEN THE POLICE DEPARTMENT AND THE COMMUNITY. THE PROGRAMS PROVIDED INFORMATION AND AWARENESS ON BOTH PARTS AND INCREASED SAFETY AMONGST THE COMMUNITIES.

- CRIME FREE HOUSING PROGRAM
- NEIGHBORHOOD WATCH PROGRAM

VICTIM ADVOCATE: DIANE FRANKLIN: VICTIM ADVOCATES ARE TRAINED TO SUPPORT VICTIMS OF CRIME. THEY OFFER EMOTIONAL SUPPORT, VICTIMS' RIGHTS INFORMATION, AND HELP IN FINDING NEEDED RESOURCES. OUR ADVOCATE FREQUENTLY ACCOMPANIES VICTIMS AND THEIR FAMILY MEMBERS THROUGH THE CRIMINAL JUSTICE PROCEEDINGS. ADVOCATES WORK WITH OTHER ORGANIZATIONS, SUCH AS CRIMINAL JUSTICE OR SOCIAL SERVICE AGENCIES, TO GET HELP OR INFORMATION FOR THE VICTIMS WE SERVE. VICTIM ADVOCATE RESPONSIBILITIES VARY DEPENDING ON THE SITUATION.

STATISTICS:

- CONTACTS: 2021: 2,048, 2022: 1,620
- INDIVIDUAL SESSIONS: 2021: 237, 2022: 293
- COURT ACCOMPANIES: 2021: 14, 2022: 26
- COMMUNITY MEETINGS: 2021: 40, 2022: 67
- CLASSES/GROUPS: 2021: 13, 2022: 67
- REFERRALS: 2021: 939, 2022: 1,321

PAGE 36:

- **SPECIAL ENFORCEMENT TEAM (SET):** THE WEST COVINA POLICE DEPARTMENT SPECIAL ENFORCEMENT TEAM (SET) IS A TEAM OF DETECTIVES THAT INVESTIGATES MAJOR CRIMES, INCLUDING MAJOR NARCOTICS TRAFFICKING. THESE INVESTIGATIONS CAN INVOLVE MULTIPLE AGENCIES THROUGHOUT CALIFORNIA, THE UNITED STATES, AND INTERNATIONAL AGENCIES. THESE INVESTIGATIONS OFTEN RESULT IN MULTI-POUND DRUG SEIZURES IN AN EFFORT TO PREVENT ILLICIT DRUGS FROM REACHING OUR COMMUNITY. WITH THE RECENT RISE IN FENTANYL USE AND OVERDOSES, SET HAS CONFISCATED HUNDREDS OF POUNDS OF THE DRUG IN AN EFFORT TO SAVE LIVES.

IN 2022, SET, ALONGSIDE OUR FEDERAL COUNTERPARTS AT THE DEPARTMENT OF HOMELAND SECURITY, WERE RECOGNIZED FOR THEIR EXEMPLARY EFFORTS IN COMBATING THE DRUG TRADE THROUGHOUT SOUTHERN CALIFORNIA. NUMEROUS NARCOTICS TEAMS THROUGHOUT SOUTHERN CALIFORNIA WERE NOMINATED, BUT THE WCPD SPECIAL ENFORCEMENT TEAM WAS SELECTED TO RECEIVE THE AWARD DUE TO THEIR EXEMPLARY PARTNERSHIP WITH THE INLAND CRACKDOWN ALLIED TASKFORCE (INCA).

- **TASKFORCE FOR REGIONAL AUTO THEFT PREVENTION (TRAP):** THE TASKFORCE FOR REGIONAL AUTO THEFT PREVENTION (TRAP) IS A LOS ANGELES COUNTY REGIONAL, MULTI-JURISDICTIONAL, MULTI-AGENCY TASKFORCE, WHICH INVESTIGATES, PROSECUTES, AND DETERS VEHICLE THEFT AND VEHICLE FRAUD ON A COORDINATED AND COOPERATIVE BASIS. IT IS AUTHORIZED BY THE LOS ANGELES COUNTY BOARD OF SUPERVISORS AND ADMINISTERED THROUGH THE COUNTYWIDE CRIMINAL JUSTICE COORDINATING COMMITTEE WITH COOPERATION FROM THE LOS ANGELES COUNTY CHIEFS OF POLICE. TRAP IS DEDICATED TO INFORMING THE PUBLIC ABOUT COMMON AUTO THEFT SCHEMES AND RECENT INVESTIGATIONS. AS A RESULT OF THIS COMMITMENT, TRAP CURRENTLY HAS TWO ACTIVE INTERNET SITES, WHICH CONTAIN FACTS ABOUT HOW THIEVES AND SMUGGLING RINGS PLY THEIR ILLICIT TRADE AND THEIR MODUS OPERANDI. WE HAVE ONE DETECTIVE ASSIGNED TO TRAP WHO ASSISTS IN STOLEN VEHICLE INVESTIGATIONS THAT OCCUR IN WEST COVINA AND IN LOS ANGELES COUNTY.
- **GRAFFITI ABATEMENT TEAM (GAT):** NOTICING AN INCREASE IN GRAFFITI AROUND THE CITY, THE DEPARTMENT IMPLEMENTED A GRAFFITI ABATEMENT TEAM (GAT) TO HELP COMBAT THE ISSUE. DURING THE MONTHS OF JUNE TO AUGUST, THE TEAM WAS ABLE TO MAKE CONTACT WITH 71 INDIVIDUALS RESPONSIBLE FOR SOME OF THE VANDALISM. FROM THESE CONTACTS, THE TEAM MADE 33 ARRESTS (25 BEING GRAFFITI RELATED AND EIGHT RELATED TO OTHER CRIMES). ALL 25 OF THOSE ARRESTS WERE FILED BY THE COURTS. THE TEAM CONDUCTED MORE THAN 100 HOURS OF SURVEILLANCE, AUTHORED 11 SEARCH WARRANTS, AND CONDUCTED 23 PAROLE/PROBATION COMPLIANCE CHECKS.

PAGE 38: TRAINING

SOME SPECIALIZED TRAININGS ATTENDED:

- COMMUNITY POLICING IN THE 21ST CENTURY TO REDUCE CONFLICT
- DOMESTIC VIOLENCE INVESTIGATIONS

- HOSTAGE RESCUE TACTICS COURSE
- TACTICAL DISPATCHER
- CHILD ABUSE INVESTIGATION
- DRUG ENDANGERED CHILDREN
- PRACTICAL DE-ESCALATION AND TACTICAL CONDUCT
- OVERDOSE DEATH (OD) INVESTIGATIONS
- DIVERSITY EQUITY, & INCLUSION IN MENTAL HEALTH
- MISSING AND UNIDENTIFIED PERSONS INVESTIGATIONS
- NATIONAL LAW ENFORCEMENT TRAINING ON CHILD EXPLOITATION
- CRISIS INTERVENTION AND BEHAVIORAL HEALTH TRAINING
- ADVANCED THREAT ASSESSMENT
- LEADERSHIP AND ACCOUNTABILITY
- INCIDENT LEADERSHIP FOR FIELD SUPERVISORS
- COMMUNICATIONS: A POSITIVE APPROACH
- CAPITOL TO COMMUNITIES: LEGISLATIVE IMPACT
- PROCEDURAL JUSTICE
- SUICIDE PREVENTION & INTERVENTION
- ADVANCED THREAT ASSESSMENT: PREVENTING MASS CASUALTY ATTACKS
- THE NATIONAL SCHOOL SAFETY CONFERENCE
- FBI LAW ENFORCEMENT EXECUTIVE DEVELOPMENT SEMINAR
- SCHOOL RESOURCE OFFICER COURSE

IN-SERVICE TRAININGS COMPLETED:

- ACTIVE SHOOTER | RAPID RESPONSE | HOSTAGE RESCUE
- EMERGENCY DRIVER'S TRAINING
- FIREARMS TRAINING
- SART PROCEDURES
- USE OF FORCE | DE-ESCALATION
- WEAPONLESS DEFENSE
- WELLNESS TRAINING
- WORKPLACE HARASSMENT PREVENTION
- **BRIEFING TRAININGS:** PRIOR TO EACH PATROL SHIFT, OFFICERS CONDUCT BRIEFING TRAINING. TRAINING CAN INCLUDE TOPICS SUCH AS POLICY AND/OR PROCEDURE UPDATES, DISCUSSING PREVIOUS INCIDENTS, COVERING SAFETY TACTICS, AND WATCHING VIDEOS OF INCIDENTS OR OF TRAINING TOPICS. THESE SHORT TRAINING SESSIONS OFFER A QUICK REFRESH OR REMINDER PRIOR TO OFFICERS STARTING THEIR SHIFT.
- **HOSTAGE RESCUE:** DURING 2022, THE DEPARTMENT'S TRAINING UNIT PROVIDED ALL POLICE OFFICERS WITH HOSTAGE RESCUE RESPONSES. HOSTAGE RESCUE OPERATIONS ARE TIME SENSITIVE, HIGH-RISK, AND REQUIRE A WELL-DEVELOPED CAPABILITY TO ENSURE A SUCCESSFUL OUTCOME. EACH OFFICER PARTICIPATED IN AN 8-HOUR TRAINING DAY THAT ENCOMPASSED HOSTAGE RESCUE TACTICS (HRT), ROOM CLEARING, CLOSE-QUARTER COMBAT, HRT

TECHNIQUES AND PRINCIPLES, ROOM GEOMETRY, AND PRIORITIZING THREATS. THE TRAINING WAS PREPARED FOR ALL POLICE OFFICERS SO THAT WE CAN RESPOND QUICKLY AND EFFICIENTLY WHEN TIME MATTERS. INSTEAD OF WAITING FOR SPECIALIZED UNITS OR SPECIFICALLY TRAINED OFFICERS, OUR GOAL IS TO HAVE ALL OFFICERS TRAINED TO REACT WHEN NEEDED TO SAVE LIVES.

- **ACTIVE SHOOTER TRAINING:** THE DEPARTMENT'S TRAINING UNIT CONDUCTED ACTIVE SHOOTER TRAINING FOR OFFICERS AND DISPATCHERS. THE DEPARTMENT'S ACTIVE SHOOTER CADRE AND SWAT TEAM FACILITATED THE TRAINING, WHICH WAS HELD AT TRAWEEK MIDDLE SCHOOL. IN ADDITION, OVER THIRTY VOLUNTEERS PARTICIPATED AS ROLE PLAYERS TO MAKE THE TRAINING AS REALISTIC AS POSSIBLE. EACH OFFICER COMPLETED A 10-HOUR TRAINING DAY THAT ENCOMPASSED A 2-HOUR BLOCK OF FORMAL INSTRUCTION. THE TRAINING INCLUDED OPEN-AIR MOVEMENT, CLOSE-QUARTER COMBAT, BREACHING TECHNIQUES, FORCE-ON-FORCE, TAC-MED, AND ROOM CLEARING. EACH OFFICER WAS GIVEN FOUR SEPARATE INDIVIDUAL SCENARIOS AND THE TRAINING CONCLUDED WITH A LARGE GROUP SCENARIO WITH THE PARTICIPATION OF THE WEST COVINA FIRE DEPARTMENT AND ROLE PLAYERS. THE TRAINING, WHICH WE PRACTICE REGULARLY ON A SMALLER SCALE, PREPARES US TO RESPOND ACCORDINGLY DURING AN ACTIVE SHOOTER INCIDENT. WE STRIVE TO BE READY TO REACT APPROPRIATELY BUT ALSO HOPE IT IS NEVER NEEDED.

PAGE 41: USE OF FORCE

THE CALIFORNIA COMMISSION ON PEACE OFFICER STANDARDS AND TRAINING (POST) REQUIRES POLICE OFFICERS TO COMPLETE AT LEAST 24 HOURS OF POST-CERTIFIED TRAINING AS PART OF THE POST CONTINUING PROFESSIONAL TRAINING (CPT) REQUIREMENTS. OF THE MINIMUM 24 HOURS, POST MANDATES THAT 18 HOURS MUST BE FROM THE POST PERISHABLE SKILLS PROGRAM (PSP). IN 2021, THE PSP WAS EXPANDED TO INCLUDE USE OF FORCE AS A FIFTH-COURSE CATEGORY, ADDING AN ADDITIONAL FOUR (4) HOURS TO THE TRAINING REQUIREMENT. THE TOTAL NUMBER OF HOURS FOR THE PSP IS NOW 12 HOURS OF PSYCHOMOTOR, 2 HOURS OF COMMUNICATIONS, AND 4 HOURS OF USE OF FORCE TRAINING EVERY 24 MONTHS.

DURING 2022, ALL OF OUR OFFICERS ATTENDED A TRAINING COVERING THE USE OF FORCE AND DE-ESCALATION. THE COURSE DISCUSSED TOPICS REQUIRED IN THE POST PSP AND UPDATED LEGISLATIVE CONTENT OF PENAL CODE 835A. THE INTENT OF THE COURSE IS TO IMPROVE KNOWLEDGE OF THE USE OF FORCE LAWS AND POLICIES AS WELL AS CRITICAL DECISION-MAKING SKILLS. THE COURSE CONSISTS OF FACILITATED DISCUSSION, CASE STUDY ANALYSIS, AND SCENARIOS FOR IN-SERVICE PERSONNEL. OFFICERS SHALL USE ONLY THAT AMOUNT OF FORCE THAT REASONABLY APPEARS NECESSARY GIVEN THE FACTS AND CIRCUMSTANCES PERCEIVED BY THE OFFICER AT THE TIME OF THE EVENT TO ACCOMPLISH A LEGITIMATE LAW ENFORCEMENT PURPOSE.

STATISTICS:

- CITIZEN CONTACTS: 2021: 68,126, 2022: 68,565
- DEADLY FORCE: 2021: 1, 2022: 0
- USE OF OTHER FORCE: 2021: 49, 2022: 49
- % OF CONTACTS REQUIRING USE OF FORCE: 2021: 0.07%, 2022: 0.07%

PAGE 42: CRIME STATISTICS

DUE TO THE RECORDS REPORTING SYSTEM TRANSITION FROM UCR CODES TO NIBRS IN 2021, SOME OF THE DATA WAS UNABLE TO MIGRATE BECAUSE OF SYSTEM COMPATIBILITY. THE 2022 DATA REFLECTS COMPLETE INFORMATION USING THE SAME RECORDS MANAGEMENT SYSTEM FOR THE YEAR (NIBRS).

2021-2022 COMPARISON TOTALS

- PERSON CRIMES: 2021: 564, 2022: 1,530
- PROPERTY CRIMES: 2021: 2,587, 2022: 5,795
- SOCIETAL CRIMES: 2021: 441, 2022: 1,359

PERSON CRIMES

- HOMICIDE: 2021: 5, 2022: 3
- ROBBERY: 2021: 72, 2022: 204
- AGGRAVATED ASSAULTS: 2021: 132, 2022: 421
- ARSON: 2021: 1, 2022: 26 (ARSONS ARE BEING INVESTIGATED BY THE WEST COVINA FIRE DEPARTMENT)
- DOMESTIC VIOLENCE: 2021: 208, 2022: 570
- SEX OFFENSES: 2021: 90, 2022: 189
- CRIMINAL THREATS: 2021: 56, 2022: 114

PROPERTY CRIMES

- BURGLARY: 2021: 434, 2022: 558
- FRAUD: 2021: 65, 2022: 502
- IDENTITY THEFT: 2021: 204, 2022: 301
- AUTOMOBILE THEFT: 2021: 325, 2022: 1,584
- THEFT/LARCENY: 2021: 1,338, 2022: 2,017
- VANDALISM: 2021: 221, 2022: 833

SOCIETAL CRIMES

- NARCOTICS: 2021: 67, 2022: 522
- DUI: 2021: 74, 2022: 229
- WEAPON VIOLATIONS: 2021: 89, 2022: 258
- TRESSPASS: 2021: 115, 2022: 71
- DISORDERLY CONDUCT: 2021: 66, 2022: 179

PAGE 44: DEDICATED SERVICES

- **VOLUNTEERS:** VOLUNTEERS WORK IN TWO-PERSON TEAMS IN FULLY EQUIPPED MARKED VEHICLES PERFORMING DUTIES SUCH AS MARKING ABANDONED VEHICLES, ISSUING PARKING CITATIONS FOR ILLEGALLY PARKED VEHICLES, PERFORMING VACATION HOUSE CHECKS FOR RESIDENTS, AND SERVING SUBPOENAS. THESE TASKS DONE BY OUR VOLUNTEERS ALLOW OFFICERS TO FOCUS ON PATROLLING THE CITY.
- **RESERVES:** RESERVE POLICE OFFICERS PERFORM GENERAL LAW ENFORCEMENT DUTIES. LEVEL I OFFICERS CAN WORK INDEPENDENTLY OR CHOOSE TO WORK WITH A PARTNER. LEVEL II

OFFICERS CAN WORK WITH A FULL-TIME POLICE OFFICER. ALL RESERVE OFFICERS CAN WORK SPECIAL DETAILS THAT INCLUDE CITY COUNCIL SECURITY, WARRANT ENFORCEMENT, RANGE STAFF AND OTHER OUTSIDE DETAILS.

- **RETIREES:** ALTHOUGH RETIRED, MANY OF OUR RETIREEES RETURN TO THE DEPARTMENT TO ASSIST WITH VARIOUS THINGS SUCH AS BACKGROUND INVESTIGATIONS, DISPATCH, RECORDS, COMMUNITY RELATIONS, AND RANGE STAFF.
- **CHAPLIN (PASTOR KELLY DUPEE):** A LAW ENFORCEMENT CHAPLAIN IS A CLERGY PERSON WITH A PASSIONATE INTEREST IN CARE FOR LAW ENFORCEMENT. THE CHAPLAIN'S MINISTRY PROVIDES A SOURCE OF STRENGTH TO OUR POLICE PERSONNEL, THEIR FAMILIES, AND THE COMMUNITY.

PAGE 45: EXPLORERS

THE LAW ENFORCEMENT EXPLORERS PROGRAM PROVIDES EDUCATIONAL TRAINING PROGRAMS FOR YOUNG ADULTS ON THE PURPOSES, MISSION, AND OBJECTIVES OF LAW ENFORCEMENT. THE PROGRAM PROVIDES CAREER ORIENTATION EXPERIENCES, LEADERSHIP OPPORTUNITIES, AND COMMUNITY SERVICE ACTIVITIES. THE PRIMARY GOALS OF THE PROGRAM ARE TO HELP YOUNG ADULTS CHOOSE A CAREER PATH WITHIN LAW ENFORCEMENT AND TO CHALLENGE THEM TO BECOME RESPONSIBLE MEMBERS OF THEIR COMMUNITIES AND THE NATION.

EXPLORERS LEARN ABOUT THE EDUCATIONAL REQUIREMENTS FOR A CAREER IN LAW ENFORCEMENT AND WILL RECEIVE TANGIBLE ADVICE ON STEPS TO PREPARE AND POSITION THEMSELVES FOR A SUCCESSFUL CAREER IN THE FIELD. THE WCPD EXPLORER POST TYPICALLY MEETS ON A WEEKLY BASIS DURING THE YEAR WITH ADDITIONAL DAYS REQUIRED FOR COMMUNITY SERVICE, COMPETITIONS, OR RIDE-ALONGS.

PAGE 46-48: COMMUNITY

- **FRIENDS OF WEST COVINA K9'S TOY DRIVE:** EACH YEAR, THE WCPD K9 UNIT TEAMS UP WITH SANTA AND A WHOLE BUNCH OF ELVES TO BRING A SPECIAL DELIVERY TO CHILDREN WHO WILL BE SPENDING CHRISTMAS IN THE HOSPITAL AND TO CHILDREN IN NEED AROUND THE CITY.
- **RED RIBBON WEEK:** WEST COVINA OFFICERS PARTNER WITH LOCAL SCHOOLS TO TEACH STUDENTS ABOUT THE NEGATIVE EFFECTS OF DRUGS AND HOW TO STAY AWAY FROM PEER-PRESSURE
- **NATIONAL NIGHT OUT:** NATIONAL NIGHT OUT ENHANCES THE RELATIONSHIP BETWEEN NEIGHBORS AND LAW ENFORCEMENT WHILE BRINGING BACK A TRUE SENSE OF COMMUNITY. FURTHERMORE, IT PROVIDES A GREAT OPPORTUNITY TO BRING POLICE AND NEIGHBORS TOGETHER UNDER POSITIVE CIRCUMSTANCES.
- **PINK PATCH PROJECT:** THE PINK PATCH PROJECT IS AN INNOVATIVE PUBLIC AWARENESS CAMPAIGN DESIGNED TO BRING ATTENTION TO THE FIGHT AGAINST BREAST CANCER AND TO SUPPORT BREAST CANCER RESEARCH ORGANIZATIONS IN COMBATING THIS DEVASTATING DISEASE.

- **SHOP WITH A COP:** THE WEST COVINA POLICE OFFICERS ASSOCIATION (WCPOA) IN CONJUNCTION WITH THE WEST COVINA POLICE DEPARTMENT, DICKS SPORTING GOODS, AND THE TARGET STORE HOSTED “SHOP WITH A COP” EVENTS AT THE EASTLAND SHOPPING CENTER. THE CHILDREN ARE PRE-SELECTED BASED ON THEIR NEEDS AND CHALLENGES THIS CHRISTMAS SEASON. THE SELECTIONS WERE MADE WITH THE ASSISTANCE OF WEST COVINA AND COVINA-VALLEY UNIFIED SCHOOL DISTRICTS. WEST COVINA POLICE OFFICERS, DISPATCHERS, OR RECORDS SPECIALISTS WILL ACCOMPANY EACH CHILD AS THEY SHOP, ASSISTING THEM WITH THEIR SELECTIONS. THIS APPROACH ALLOWS THE OFFICERS TO CONNECT ON A MORE PERSONAL LEVEL WITH THE CHILDREN AND THEIR FAMILIES.
- **THANKSGIVING MEALS:** DIFFERENT UNITS WITHIN THE DEPARTMENT ALL DONATED DIFFERENT FOOD ITEMS OR MONEY TO HELP FEED FAMILIES DURING THANKSGIVING.
- **NO SHAVE NOVEMBER:** THIS IS A MONTH-LONG JOURNEY DURING WHICH PARTICIPANTS FORGO SHAVING AND GROOMING IN ORDER TO EVOKE CONVERSATION AND RAISE CANCER AWARENESS. OFFICERS DONATE MONEY TO PARTICIPATE. ALL FUNDS GET DONATED TO CANCER RESEARCH
- **NEIGHBORHOOD WATCH:** WEST COVINA HAS A LONG HISTORY OF PROVIDING CRIME PREVENTION PROGRAMS TO OUR RESIDENTS. NEIGHBORHOOD WATCH WAS INSTITUTED NATIONALLY IN 1972.
- **COFFEE WITH A COP: BUILDING RELATIONSHIPS. ONE CUP AT A TIME.** COFFEE WITH A COP BRINGS POLICE OFFICERS AND THE COMMUNITY MEMBERS THEY SERVE TOGETHER, OVER COFFEE, TO DISCUSS ISSUES AND LEARN MORE ABOUT EACH OTHER. THROUGH THESE EVENTS, COMMUNITY MEMBERS CAN ASK QUESTIONS TO LEARN MORE ABOUT ISSUES IN THE COMMUNITY, POLICE PROCEDURES AND LAWS, OR WHAT POLICE OFFICERS DO WITHIN OUR DEPARTMENT. OUR EMPLOYEES CAN ALSO BUILD RELATIONSHIPS WITH COMMUNITY MEMBERS, LEARN ABOUT PREVIOUSLY UNREPORTED ISSUES IN THE COMMUNITY, AND BRAINSTORM TO FIND RESOLUTIONS.
- **EXCHANGE ZONE:** THIS EXCHANGE ZONE WAS CREATED FOR THE PUBLIC TO HAVE A SAFE AREA, THAT IS UNDER 24 HOUR SURVEILLANCE, TO CONDUCT PUBLIC TRANSACTIONS FROM ONLINE PURCHASES (E.G., OFFERUP OR CRAIGSLIST). THE AREA WAS IN AN EFFORT TO REDUCE CRIME DURING ONLINE SALES TRANSACTIONS.
- **STUDENT GOVERNMENT DAY:** STUDENT GOVERNMENT DAY BRING LOCAL HIGH SCHOOL STUDENTS TOGETHER TO LEARN ABOUT THE OPERATIONS AND OF CITY GOVERNMENT AND LAW ENFORCEMENT FROM BOTH A STAFF PERSPECTIVE AND AN ELECTED OFFICIAL PERSPECTIVE.

PAGE 49: FLOCK (AUTOMATED LICENSE PLATE RECOGNITION):

THE WEST COVINA POLICE DEPARTMENT UTILIZES AUTOMATED LICENSE PLATE RECOGNITION (ALPR) CAMERAS IN STRATEGIC AREAS AROUND OUR COMMUNITY TO SOLVE AND REDUCE CRIME. THE CAMERAS ARE BUILT BY [FLOCK SAFETY](#), A PUBLIC SAFETY TECHNOLOGY COMPANY THAT HELPS NEIGHBORHOODS, COMMUNITIES, AND LAW ENFORCEMENT WORK TOGETHER TO FIGHT CRIME.

ALPR CAMERAS HELP LAW ENFORCEMENT INVESTIGATE CRIME BY PROVIDING OBJECTIVE EVIDENCE. THEY CAPTURE LICENSE PLATES AND VEHICLE CHARACTERISTICS, NOT PEOPLE OR FACES. THE CAMERAS

ARE USED TO SOLVE AND REDUCE PROPERTY AND VIOLENT CRIME AND ARE NOT USED FOR MINOR TRAFFIC OR PARKING VIOLATIONS.

TO PROACTIVELY PREVENT CRIME FROM OCCURRING IN WEST COVINA, THE CAMERAS SEND A REAL-TIME ALERT TO LAW ENFORCEMENT WHEN A STOLEN CAR OR KNOWN WANTED SUSPECT FROM A STATE OR NATIONAL CRIME DATABASE ENTERS OUR JURISDICTION. THEY CAN ALSO SEND ALERTS IF A VEHICLE ASSOCIATED WITH A MISSING PERSON IS DETECTED.

2022 STATISTICS: DIRECTLY FROM ALPR ALERTS

- HITS: 493
- REPORTS: 97
- RECOVERED VEHICLES: 80
- FELONY VEHICLES: 14
- ARRESTS: 131
- FIREARMS LOCATED: 7

BESIDES STOLEN VEHICLES, FLOCK SAFETY ALSO ASSISTED OFFICERS IN LOCATING VEHICLES (AND THEIR OCCUPANTS) INVOLVED WITH THE FOLLOWING CRIMES:

- ASSAULT WITH A DEADLY WEAPON: 3
- BURGLARY: 2
- ROBBERY: 3
- GRAND THEFT: 1
- CARJACKING: 1
- MURDER: 1
- SHOOTING: 2

PAGE 50: NEWEST INSTALLMENTS

- **WELLNESS PROGRAM:** DEPARTMENT PERSONNEL GOES THROUGH MANY DIFFICULT TASKS THROUGHOUT THEIR SHIFT. SOME EVEN WORK LATE HOURS, WHICH MAY CAUSE MENTAL, EMOTIONAL, AND PHYSICAL STRAIN. THE DEPARTMENT IMPLEMENTED SOME NEW WAYS TO HELP COMBAT THIS AND IMPROVE THE OVERALL WELL-BEING OF PERSONNEL. THE DEPARTMENT PARTNERED WITH A LOCAL MEAL PREP SERVICE TO PROVIDE HEALTHIER MEAL OPTIONS FOR ALL STAFF, ESPECIALLY THOSE WHO WORK GRAVEYARD HOURS WHERE HEALTHY FOOD OPTIONS ARE LIMITED. THE DEVELOPMENT OF A WELLNESS AND TRAINING CENTER HAS BEGUN AND IS IN ITS FINAL STAGES. THIS CENTER WILL BE AVAILABLE FOR CITY AND POLICE DEPARTMENT STAFF. ITS FOCUS WILL BE ON PHYSICAL FITNESS, MENTAL HEALTH, NUTRITION, FINANCIAL HEALTH, AND TRAINING. PERSONNEL ARE ENCOURAGED TO USE THESE RESOURCES TO REMAIN PHYSICALLY HEALTHY AND TO SEEK COUNSELING IF NEEDED.
- **BODY WORK CAMERAS:** IN PROGRESS: THE WEST COVINA POLICE DEPARTMENT IS CONTINUING THE PROCESS OF CHOOSING A BODY-WORN CAMERA (BWC) VENDOR IN AN EFFORT TO ISSUE BWCS TO ALL SWORN STAFF. THE ADDITION OF BWCS WILL WORK IN CONJUNCTION WITH OUR IN-CAR CAMERAS THAT WE HAVE UTILIZED SINCE 2015. BWCS WILL GREATLY ASSIST OUR DEPARTMENT WITH DOCUMENTING INVESTIGATIONS, EVIDENCE

COLLECTION, AND PUBLIC INTERACTIONS WHILE PROVIDING US WITH VIDEOS THAT CAN BE USED FOR A VARIETY OF TRAINING PURPOSES TO IMPROVE OUR RESPONSE AND SERVICE TO OUR COMMUNITY.

PAGE 52: FALLEN OFFICERS

GONE BUT NOT FORGOTTEN

- FEDERIK HAM: END OF WATCH, DECEMBER 9, 1940
- JAY JACKSON: END OF WATCH, JANUARY 14, 1978
- KENNETH WREDE: END OF WATCH, AUGUST 31, 1983

PAGE 54: AWARDS AND MILESTONES

LIFE SAVING AWARDS

- OFFICER SAM LING
- OFFICER DANIEL CLEMENTS
- OFFICER JEFFREY SANCHEZ
- OFFICER AMANDA CHAVEZ

OTHER AWARDS

- CIVILIAN OF THE YEAR: CATHERINE BAYUTAS
- VOLUNTEER OF THE YEAR: SCOTT BLAKEMAN
- DISPATCHER OF THE YEAR: SAMIRA JAFKLOU
- OFFICER OF THE YEAR: OFFICER ESTEBAN MENDEZ
- HOMELAND SECURITY INVESTIGATIONS LOS ANGELES – EXEMPLARY STATE AND LOCAL PARTNERSHIP AWARD : WCPD SPECIAL ENFORCEMENT TEAM

PROMOTIONS (CURRENT RANKS)

- SERGEANT ABEL HERNANDEZ
- SERGEANT CHRIS PALAGANAS
- CORPORAL RICKY HAWKINS
- CORPORAL CHRISTOPHER CASAS
- CORPORAL ESTEBAN MENDEZ
- CORPORAL BRIAN CERVANTES
- CORPORAL KENNY BENITEZ
- OFFICER ROBERT WOODALL
- COMMUNITY SERVICE OFFICER RICARDO SORIA
- JAILER JAYLEN LOPEZ
- RECORDS SUPERVISOR ZI TROUNG
- RECORDS SPECIALIST II KARINA MORALES

NEW EMPLOYEES

- OFFICER DONOVAN JIMENEZ
- OFFICER NICODEMUS FERNANDEZ

- OFFICER DANIEL GONZALEZ
- OFFICER STEVEN DE LA FUENTA
- OFFICER MICHAEL CHANG
- OFFICER ANTHONY ABELLANEDA
- OFFICER APOLINAR GARCIA
- OFFICER AUSTIN HENRY
- OFFICER CHRISTOPHER SANDOVAL
- OFFICER ALEX QUIDILLA
- DISPATCHER ALEXIS HONEYCUTT
- RECORDS MANAGER ERIKA DE LA CUEVA
- FORENSIC SPECIALIST SUPERVISOR ADAM MACDONALD
- CADET DULCE PELAYO

RETIREMENTS

- SERGEANT EDUARDO GOMEZ
- OFFICER LAURIE PRUITT
- SENIOR COMMUNICATIONS OPERATOR JUDY TURNER

PAGE 55: ACKNOWLEDGMENTS

CITY COUNCIL AT THE TIME OF PUBLICATION

- MAYOR ROSARIO DIAZ
- MAYOR PRO TEM BRIAN TABATABAI
- COUNCIL MEMBER LETTY LOPEZ-VIADO
- COUNCIL MEMBER TONY WU
- COUNCIL MEMBER OLLIE CANTOS
- CITY MANAGER DAVID CARMANY

BACK COVER

THE MISSION OF THE WEST COVINA POLICE DEPARTMENT IS TO PROVIDE THE HIGHEST LEVEL OF SERVICE AND PROTECTION TO THE COMMUNITY AND TO COOPERATIVELY ENHANCE PUBLIC SAFETY AS THE DEPARTMENT PROGRESSES INTO THE FUTURE.

ANNUAL REVIEW CREATED BY: COMMUNITY SERVICE OFFICER ALEXUS NAPOLES